

Fortnum Private Wealth Ltd  
ABN: 54 139 889 535  
AFSL: 357 306

Aurora Place, Level 10, 88 Phillip Street,  
Sydney NSW 2000  
Phone (02) 9904 2792

# FINANCIAL SERVICES GUIDE (FSG)

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## About this Guide

This Financial Services Guide (FSG) provides you with important information about Fortnum Private Wealth (Fortnum), the Principal Practice, and its Authorised Representatives (Advisers) who may provide you with the services described in this FSG.

This FSG consists of two parts, and both contain important information which must be read together. It's important that you take the time to read the information provided so that you can make an informed decision about whether to use the services offered by us.

If you need any clarification on what you have read, please don't hesitate to contact us. We are committed to having open and honest communication with you at all times, as this is the foundation of good advice and a successful ongoing relationship.

## ABOUT US

Fortnum Private Wealth Ltd (Fortnum), as an Australian Financial Services Licensee (AFSL), brings together many like-minded financial advisers who share a “client-first” approach.

Our name comes from a combination of two words – fortress and numbers. This represents our duty to you, the client – our dedication to protecting your financial security and our strength in numbers.

Fortnum is owned by current and former:

- Principal Practices and Advisers (or their related entities);
- Fortnum staff; and
- Fortnum contractors.

Fortnum Private Wealth Ltd is a wholly owned subsidiary of Entireti Limited (ABN 51 676 518 577).

### How does Fortnum maintain adviser standards?

Each Fortnum Adviser is required to undertake continuous professional development. Fortnum hosts regular training programs on areas such as legislative changes to the taxation, social security, superannuation and investment environments. Our education and training philosophy is one of continually raising the bar.

Each Fortnum Adviser has direct access to technical, risk and investment research professionals who can provide additional analysis on strategy and products so that we can deliver quality advice to you. Risk management specialists monitor and regularly audit each Fortnum Adviser to maintain high-quality advice standards.

### Who is responsible for the advice to you?

Fortnum is responsible for any financial advice or services your Adviser provides under our Australian Financial Services Licence (AFSL).

### What financial services and products can Fortnum provide?

Fortnum is licensed to provide financial product advice and deal with the following products:

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Derivatives.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or ‘Wrap’).
- Managed Discretionary Account (MDA) Services.
- Retirement savings accounts.
- Superannuation (including Self-Managed Super Funds).
- Listed Securities.
- Standard margin lending facilities.

A wide range of financial products from various product providers are available and are thoroughly researched by qualified research professionals including, but not limited to, Mercer, Innova Asset Management, Zenith and Morningstar.

Your Adviser is only authorised to advise on products which are approved by Fortnum for use. Your Adviser will only recommend a product to implement your strategy after considering its suitability in relation to your individual objectives, financial situation, and needs.

#### Lack of Independence

Fortnum, its Principal Practices and its Advisers are not independent, impartial or unbiased due to the types of payments that are received by the group. This includes commissions paid by insurance providers or remuneration from a product issuer that is determined by the value of business placed. Payments received in this regard are all legal under Corporations Act 2001.

## OUR ADVICE PROCESS

A comprehensive advice process is designed to ensure that the advice provided is suited to your needs and financial circumstances.



## Important documents

You will receive a number of documents throughout the advice process and if you agree to enter into an ongoing review service. We will provide these documents as per your preferred method, electronically or paper based.

<p><b>Statement of Advice (SOA)</b></p> <p>Your Adviser will formulate a strategy to help achieve your needs and objectives and will put together any personal advice in a Statement of Advice (SOA). A SOA sets out the scope of the advice, your current personal and financial position, the basis for the advice and how it addresses your needs and objectives. It will also disclose the fees and charges payable by you and the remuneration and other benefits we may receive.</p>	<p><b>Record of Advice (ROA)</b></p> <p>Where a further review is conducted or ad-hoc advice is requested from you and personal advice is provided, the advice may be provided via a new SOA or a Record of Advice (ROA) as applicable to the circumstances. Further advice may be in the form of a ROA where the further advice does not significantly differ from the original advice provided.</p>	<p><b>Statement of Transaction (SOT)</b></p> <p>At times, you may wish to make changes without receiving advice. In these cases, we can take your instructions by telephone, email or in person (depending on type) and arrange for the transaction to be completed, without providing personal advice.</p> <p>Once implemented, we will provide you with a Statement of Transaction (SOT), which confirms your instructions, informs you that no advice has been provided and discloses any fees and charges payable by you.</p>
<p><b>Product Disclosure Statement (PDS)</b></p> <p>If your Adviser recommends a product as part of your financial strategy, they will provide you with the relevant Product Disclosure Statement (PDS). The purpose of a PDS is to assist you in making a decision about the particular financial product. It contains information about the product's key features, benefits, risks, and fees.</p>	<p><b>Ongoing Service Agreement (OSA)</b></p> <p>If your Adviser recommends, and you enter into, an ongoing review service, for a period of more than 12 months, you will initially receive an Ongoing Service Agreement (OSA). This document outlines the agreed service and the fees applied over the specified period.</p> <p>You will also receive an Enhanced Fee Disclosure Statement (eFDS) each following year. It will outline the fees paid and the services you received in the preceding 12 months, as well as estimated fees and services which will be provided to you in the upcoming 12 month period. The document will also ask you to confirm that you would like to continue the ongoing review service with your Adviser and consent to the deduction of any ongoing fees.</p>	<p><b>Client Service Contract</b></p> <p>If your Adviser recommends, and you enter into, a service arrangement for a fixed period of 12 months or less, you will receive a Client Service Contract. This document outlines the agreed service and the fees applied over the specified period.</p> <p>You will also receive a Confirmation of Fees and Services Letter at the end of the contract period which will outline the services you received, and fees paid.</p>

## OUR RELATIONSHIPS AND ASSOCIATIONS

### Fortnum Advice Pty Ltd and Personal Financial Services Ltd

Fortnum Advice Pty Ltd and Personal Financial Services Ltd (PFS) are both also wholly owned subsidiaries of Entireti Limited. Fortnum Advice Pty Ltd and PFS both also respectively hold Australian Financial Services Licences that provide financial services to clients.

### Mutual Advice Partners Pty Ltd

Mutual Advice Partners Pty Ltd (MAP) is a majority owned subsidiary of Entireti Limited. MAP is a group that specialise in licensing and advice business services to financial planning practices. Some of the businesses within this group also respectively hold Australian Financial Services Licences and Australian Credit Licences that provide financial services to clients.

### PFS Investment Management Limited (PFSIM)

PFSIM is a wholly owned subsidiary of Entireti Limited and is a corporate authorised representative of PFS. PFSIM conducts professional investment research and investment management services including constructing and managing portfolios and/or investment strategies for model portfolios, managed accounts/ separately managed accounts (SMA) or other similar constructs.

## HOW WE ARE PAID

The remuneration and other benefits listed below generally cover what Fortnum, your Adviser, the Principal Practice and any related parties may receive as a result of the services provided to you. Specific amounts and benefits can often only be calculated once the recommendations are made to you.

There are various ways that you may pay Fortnum for the services provided to you, including:

- Fee for service - where you pay a fee for the services that we provide; or
- Commission (paid by product and service providers) in the form of initial (up-front) and/or ongoing (trail) commission; or
- A combination of commission and fee for service; or
- Other.

Each of these is discussed in further detail below.

All fees for services paid by you and/or commission paid by product and service providers are paid to Fortnum. Fortnum then distributes 100% of the fees received to its Principal Practices or distributes the fees after our Licensee fees and other expenses have been deducted.

### Fee for service

In all instances, your Adviser will discuss the calculation of the fees when you meet and agree on the services to be provided. Fees charged are generally payable after the services have been provided, however, ongoing review service fees are generally paid in advance. The agreed fees may be documented in a Letter of Engagement, set out in a SOA, in a ROA, or via an OSA.

Fee for service payments may be payable for:

- Initial Consultation – we may charge fees for your initial discovery meeting.
- Advice Preparation – we may charge fees for the preparation, presentation and/or implementation of our advice to you. These fees will be based on your individual circumstances, the complexity involved in your situation and the time it takes to prepare personal financial advice for you.
- Ongoing Review Service – we may charge a fee to provide ongoing reviews, including further advice suitable to your needs.
- Ad hoc Fees – we may charge fees for other services where costs outside the above are incurred.

## How are fees for services calculated?

Fees charged for our services may be:

- A dollar amount; or
- A percentage of the amount invested; or
- An hourly rate; or
- A combination of some or all of the above, as agreed with you.

## Commissions

Fortnum may receive payments in the form of initial commissions and/or ongoing commissions from the insurance product providers for any product you choose to use that is recommended by us. These commissions are included in the fees and/or premiums you pay for the product. You do not pay these fees to us directly. We may rebate some or all of this to you.

### How commissions (initial and ongoing) from a life insurance product are calculated?

Initial commission from a life insurance provider is typically up to 66% (inclusive of GST) of the first year's premium that you pay.

Ongoing commission can be up to 33% (inclusive of GST) of the premium from year two onwards for the life of the policy.

However, existing commission arrangements for insurance purchased prior to 1 January 2018 may continue to be paid in the same manner as what would have previously been advised to you.

The actual commission that will be received by Fortnum, the Principal Practice, and your Adviser will be disclosed to you in your SOA, SOT or ROA.

### Managed Discretionary Account Service Fee

Fortnum offer a Managed Discretionary Account (MDA) Service and charge a service fee for the use of the MDA Service.

### Separately Managed Accounts and Managed Accounts

If a recommendation is made that you invest into a Fortnum Managed Account Portfolio, then both Fortnum and a related entity, PFS Investment Management Limited (PFSIM) will receive fees

derived from the recommended investment into the Fortnum Managed Account Portfolio. The fees are set out in the PDS and disclosure documents which will be provided to you. This payment may be included as part of, or in addition to, the Indirect Cost Ratio of the Portfolio.

## Member Fees

Fortnum may receive payments from the trustee of a superannuation fund, with which it has entered into a Member Services Agreement, in respect of the services provided to you on behalf of the trustee. Please refer to Part 2 of our Guide for further details (if applicable).

## Other forms of remuneration or benefits

Fortnum, your Principal Practice and/or Adviser may be entitled to other benefits when providing services to you.

Fortnum, your Principal Practice and Adviser keep registers of small value benefits (i.e. \$100 to \$300 in value) which may be received by them from product and service providers. These benefits are permissible unless they are received frequently or when similar benefits received combine to exceed \$300 per annum. If you would like a copy of the register, please ask your Adviser and it will be made available to you within seven days.

In addition, Fortnum receives payments by product providers to support adviser training and professional development.

If your Adviser is an accountant who is subject to the Accounting Professional and Ethical Standards, under APES 230, all benefits received, regardless of value, will be recorded on their register.

## PROFESSIONAL INDEMNITY INSURANCE

Fortnum is covered by Professional Indemnity insurance satisfying the requirements under section 912B of the Corporations Act (2001) relating to insurance obligations. Our insurance arrangements cover claims made against us as the Licensee and for the conduct of any Fortnum adviser (whilst acting as an Authorised Representative of our AFSL).

## PROTECTING YOUR PRIVACY

We collect and keep a record of your personal information, including sensitive information (e.g. information about your health), in order to provide you services including financial advice. We may also use the information we have collected in order to comply with any legislative or regulatory obligations we have and to help us run our business.

Fortnum is committed to the confidentiality and security of your personal information. It will be necessary for us to collect, use and disclose your personal information. If you do not consent to this, or we are unable to collect all the necessary personal information, we will not be able to provide you with the relevant financial planning and advice services.

In most cases, we collect personal information directly from you. In other cases, however, we may collect your personal information from third parties. The third parties we may collect from include, but are not limited to: your accountant, your lawyer or solicitor, other financial services institutions, insurance providers and any other third parties where you have provided consent.

In order to manage and administer our financial planning services, it may be necessary for us to disclose your personal information to third parties. The parties to whom we may disclose your personal information include, but are not limited to: financial institutions for the provision of financial products, such as investments, superannuation, and life insurance; auditors; third parties providing mailing services, administration support, maintenance of our information technology systems, printing of our documents, research services; any government or regulatory body for whom we have a legal obligation to provide this information to; referral partners. It is possible that an organisation listed above may disclose your personal information to overseas recipients, but it is not possible for us to provide any further details of that in this document. We may disclose your personal information to an entity which is located outside of Australia, to enable them to undertake specified services on behalf of Fortnum, your Adviser or Principal Practice.

In addition, the Principal Practice and/ or your Adviser may disclose your personal information to overseas recipients in order to access services they provide, such as paraplanning and administration.

Details of this can be found in the Fortnum Privacy Policy, which includes details of how you may access, and seek correction of, your personal information which we hold. It also includes details of how you may complain if you believe that we have breached the Australian Privacy Principles under the Privacy Act and how we deal with such complaints.

You may obtain a copy of the Fortnum Privacy Policy by telephoning us on (02) 9904 2792 or by visiting our website at [www.fortnum.com.au](http://www.fortnum.com.au).

You can authorise another person to act on your behalf, to receive information and/or undertake transactions. Both requesting this to occur, and removing this authorisation, are required to be notified in writing.

Where your Adviser becomes a representative of, or sells their business to, another Australian Financial Services Licensee, Fortnum may also use and disclose the information collected about you to enable your Adviser or the new business owner to continue to provide you with financial products and services.

We collect your personal information as permitted by, and in accordance with, the Privacy Act. Other legislation may also apply, such as the Anti-Money Laundering and Counter-Terrorism Financing Act.

## ABSENCE OF RELEVANT INFORMATION

If you do not wish to provide the information required to formulate your recommendations, your Adviser will advise you about the possible consequences of not having disclosed your full personal information and the impact on the recommendations given. You should consider these implications carefully.

## IF YOU HAVE A COMPLAINT

In the first instance, if you are unhappy with the advice or service provided by your Adviser, Practice Principal, or Fortnum, you can let us know by putting your concerns in writing or by calling us.

We will investigate your complaint and respond to your concerns as quickly as possible and within 30 days.

### **Complaints Officer (Fortnum Private Wealth)**

PO Box R1872  
ROYAL EXCHANGE NSW 1225

By email at [complaints@entireti.com.au](mailto:complaints@entireti.com.au) or by calling (02) 9904 2792 – select option 1.

If we have not responded to your complaint within 30 days, or if you feel it has not been resolved to your satisfaction, you may refer your concerns to the Australian Financial Complaints Authority (AFCA), which provides an accessible, fair and independent dispute resolution service. You can contact AFCA at:

### **Australian Financial Complaints Authority Limited**

GPO Box 3  
Melbourne VIC 3001  
[www.afca.org.au](http://www.afca.org.au)

By email at [info@afca.org.au](mailto:info@afca.org.au); or by calling 1800 931 678.

You can also contact the Australian Securities and Investments Commission (ASIC). ASIC is Australia's corporate, markets and financial services regulator. ASIC contributes to Australia's economic reputation and wellbeing by ensuring that Australia's financial markets are fair and transparent, supported by confident and informed investors and consumers. You can contact ASIC at:

### **Australian Securities and Investments Commission**

PO Box 4000  
Gippsland Mail Centre Victoria 3841  
[www.asic.gov.au](http://www.asic.gov.au)

By calling 1300 300 630.

### ABOUT US

Our Practice, People & Partners Wealth Management Pty Limited trading as People & Partners and our Advisers are Authorised Representatives of Fortnum Private Wealth Ltd.

Our Practice was established in 2014, and our mission is to provide professional market leading service advice and solutions to achieve your financial and lifestyle goals. We can help you create the financial security that lets you focus on what’s really important in your life.

Below are our Practice details and how you can contact us:

<b>Name</b>	People & Partners Wealth Management Pty Limited	<b>Phone</b>	(02) 9063 4500
<b>ABN</b>	67 127 250 613	<b>Fax</b>	N/A
<b>CAR</b>	455114	<b>Email</b>	wealth@peopleandpartners.com.au
<b>Address</b>	Level 10, Aurora Place, 88 Phillip Street, Sydney NSW 2000	<b>Website</b>	www.peopleandpartners.com.au

### WHAT WE DO

We can provide advice on the below types of financial products and services. Your adviser may not be qualified in all of the products and services below. Please refer to their individual adviser profile for their qualifications and the advice they can assist you with.

#### The types of financial product advice our Advisers can provide you:

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or ‘Wrap’).
- Retirement savings accounts.
- Superannuation.
- Self-Managed Super Funds (SMSF)\*.
- Margin Lending Facilities\*.
- Listed Securities\*.

#### The services our Advisers can provide you:

- Investment strategies including gearing and savings plans.
- Budget and cash flow planning.
- Debt management.
- Superannuation advice, including salary sacrifice and consolidation strategies.
- Self-Managed Super Funds (SMSF)\*.
- Personal insurance strategies.
- Centrelink / DVA advice.
- Retirement planning advice.
- Aged Care\*.
- Estate planning advice.
- Advice on ownership and structures (e.g. discretionary and family trusts).
- Portfolio review services.
- Ongoing advisory services.

\*Accredited advisers only. Our Advisers may also engage by referral the use of specialists such as (but not limited to) accountants and solicitors.



## Our Tax Services

People & Partners Wealth Management Pty Limited Advisers are all listed on the Financial Adviser Register as a Qualified Tax Relevant Provider (QTRP) with Australian Securities and Investments Commission (ASIC). This means that all Advisers of People & Partners Wealth Management Pty Limited can provide tax advice in regard to the strategies and financial products that they recommend to you.

## OUR FEES

Fees will be agreed based on your requirements and the complexity of your financial circumstances. All fees charged will be fully detailed in the Letter of Engagement or Statement of Advice you receive and will be agreed with you prior to you becoming liable for them.

We will discuss and agree on the method of payment with you before we provide you with our services. Generally, we will either invoice you directly, or deduct from your investments, or adopt a combination of these methods for the fees payable. Cash transactions will not be accepted.

## Fee for Service

### Initial Consultation

Your initial consultation will be free.

### Advice Preparation

For the preparation of an Initial Advice document the work undertaken to explore your current financial situation, your goals and objectives, and assessing the suitability of options for you is extensive.

In calculating these fees, we charge an hourly rate of \$450 (plus GST) and is based on our time and effort in preparing the initial advice.

Once we have obtained an understanding of your financial position, objectives and the scope of work required, we will provide you an estimate of the time-cost to prepare the Initial Advice.

### Ongoing Review Service

We may charge a fee to provide ongoing portfolio reviews, including further advice suitable to your needs. This fee will be determined in consultation with your Adviser and documented in an Ongoing Service Agreement.

### Ad hoc Fees

Where other costs outside the above are incurred, you may be charged a maximum of \$495 per hour (including GST).

## Insurance Commissions

### Commissions

Insurance commissions may be paid by product providers to Fortnum, who, in turn, may pay a proportion of this to People & Partners Wealth Management Pty Limited. If your Adviser receives a proportion of this remuneration, they will inform you of the amount at the time they provide you with advice.

## Payments we receive

All fees for services paid by you and/or commission paid by product and service providers are paid to Fortnum. The relationship between Fortnum and the Principal Practice is arranged through a flat fee agreement. This agreement stipulates that 100% of the remuneration is paid to the Practice.

Therefore, Fortnum will retain 0% and the

Principal Practice will receive 100%.

People & Partners Wealth Management Pty Limited may share part of this amount with your Adviser.

Your Statement of Advice, Statement of Transaction or Record of Advice will provide further details of amounts paid to Fortnum, People & Partners Wealth Management Pty Limited, and your Adviser.

## Payments our Advisers receive

Peter Richards is a Director of People & Partners Wealth Management Pty Limited and Shareholder of People & Partners Pty Ltd (owner of People & Partners Wealth Management Pty Limited) and has been appointed as an authorised representative of Fortnum.

Jonathon Tainsh and Anthony Davison are employees and Shareholders of People & Partners Pty Ltd (owner of People & Partners Wealth Management Pty Limited) and have been appointed as authorised representatives of Fortnum.

Gary Marsh and Lauren Clifton are employees of People & Partners Pty Ltd (owner of People & Partners Wealth Management Pty Limited) and have been appointed as authorised representatives of Fortnum.

These Advisers may be remunerated by one or more of the following methods. If any are relevant to the advice provided to you, further details will be set out in your advice document:

- Your Adviser may be paid a salary based on experience and capability.
- Your Adviser may be eligible to receive a bonus based on a combination of revenue and other non-financial measures that relate to compliance, staff training and the quality of service.
- Your Adviser may receive dividends and/or distributions as a shareholder of People & Partners Pty Limited.

## Referrals to us and others

We may provide you with a referral to other professionals. This may include, but is not limited to, accountants, mortgage brokers and legal practitioners. You may also have been referred to us by another professional.

We will not receive any referral payments for referrals we make.

We will not make any referral payments for referrals we receive.

## OTHER IMPORTANT DETAILS

### Our Relationships and Associations

The extensive list of products and services

People & Partners Wealth Management Pty Limited (Principal Practice Profile)

approved by Fortnum includes products and

services provided by entities with whom Fortnum directors, employees, People & Partners Wealth Management Pty Limited and/or your Adviser have a relationship or association, either directly or via a related entity.

We believe that your interests should be placed first and that products and services should only be recommended if it is in your best interests.

However, it is important that you know of, and are comfortable with, those relationships and associations and any benefits that arise.

### Making and receiving referrals

We may provide you with a referral to other professionals within People & Partners Pty Ltd. These may include accountants, mortgage brokers, insurance advisers and legal practitioners. You may also have been referred to us by one of these professionals.

As Peter Richards and Jonathon Tainsh are shareholders of People & Partners Pty Ltd, they may benefit from the revenue derived from the services provided by these other professionals.

### Our relationship with AZ Next Generation Advisory Pty Ltd and AZ Sestante Limited

People & Partners Wealth Management Pty Limited's advisers are a member of the Azimut Group of companies. Established in 1989, Azimut is Italy's largest independent asset manager.

From time to time your adviser may recommend you apply for, acquire, vary or dispose of a financial product issued by a person who is also a member of the Azimut Group. As at the date of the most current FSG provided to you, relevant product issuers include AZ Sestante Ltd (ABN 94 106 888 662, AFSL 284442).

Your adviser does not receive any direct remuneration or other benefit as a result of its recommendation to apply for, acquire, vary or dispose of a financial product issued by these related companies as any remuneration and benefit are received by the product issuer and ultimately our common parent company.

### Peter Richards

<b>Authorised Representative Number</b>	232471
<b>Phone</b>	(02) 9063 4500
<b>Email</b>	PeterR@peopleandpartners.com.au
<b>Qualifications</b>	Bachelor of Engineering (1st Class Honours) (Adelaide University) Graduate Diploma – Applied Finance and Investment (FINSIA) Diploma of Financial Planning (DFP) Accredited Aged Care Professional Master of Financial Planning
<b>Professional Memberships</b>	Company Directors Course (AICD) Certified Financial Planner (CFP)® Fellow-Australian Institute of Company Directors Senior Fellow-Financial Services Institute of Australasia (FINSIA) Accredited SMSF Association Specialist

#### Advice and services I can provide

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or 'Wrap').
- Retirement savings accounts.
- Superannuation.
- Self-Managed Super Funds (SMSF).
- Margin Lending Facilities.
- Listed Securities.
- Aged Care.

#### Experience

Peter has over 33 years' experience in financial planning. He was previously a partner of mid-tier accounting firm BDO and ran the financial planning division there from 1994 to 2007.

Peter's main role is working alongside clients to assist them to reach their financial goals. Working alongside your accountant and lawyer to ensure all available strategies are utilised is key to ensuring your overall financial affairs are optimised.

Peter is regularly called upon to provide an opinion on the quality of financial planning and investment advice. He has been retained by some of Australia's largest law firms as well as government bodies such as ASIC to assist in matters involving financial planning. His logical approach to the financial planning process as well as his ability to translate technical concepts into understandable language is sought after.

Outside of work Peter enjoys spending time with family and his 14-year-old twins as well as golf, trekking and travel.

Peter has also been appointed to the ASIC Financial Services and Credit Panel which assesses the quality of financial advice given by financial advisers.

### Jonathon Tainsh

<b>Authorised Representative Number</b>	333200
<b>Phone</b>	(02) 9063 4502
<b>Email</b>	JonathonT@peopleandpartners.com.au
<b>Qualifications</b>	Master of Accounting – Professional (Macquarie University) Advanced Diploma of Financial Services (Kaplan Education) Bachelor of Arts (University of Technology Sydney) Accredited Listed Product Adviser Program (Kaplan Education) Self-Managed Superannuation Funds (Kaplan Education)
<b>Professional Memberships</b>	

#### Advice and services I can provide

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or 'Wrap').
- Retirement savings accounts.
- Superannuation.
- Listed Securities
- Self-Managed Super Funds (SMSF).
- Aged Care

#### Experience

Jonathon has over 15 years' experience in the wealth management industry in client relationship management and technical roles.

Jonathon believes that obtaining a thorough understanding of a client's needs and objectives is the cornerstone of a trusted relationship. His commitment to integrity and technical excellence assists him in developing a sound financial strategy that will guide decision making over the long term.

Previously Jonathon worked in the family office department at The Myer Family Company, assisting Ultra-high-net-worth family groups with their financial strategy, reporting and compliance obligations.

Outside of work Jonathon enjoys spending time with his family and friends, travelling, and participating in outdoor activities such as bushwalking and rock-climbing.

**Gary Marsh**

<b>Authorised Representative Number</b>	232472
<b>Phone</b>	(02) 9063 4502
<b>Email</b>	GaryM@peopleandpartners.com.au
<b>Qualifications</b>	Bachelor of Business (Economics) Master of Business Administration Master of Accounting Graduate Diploma of Financial Planning Margin Lending and Geared Investments Graduate Certificate in SMSF
<b>Professional Memberships</b>	Financial Services Institute of Australasia (FINSIA) Certified Practising Accountants of Australia (CPA) Certified Financial Planner (CFP)®

**Advice and services I can provide**

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or 'Wrap').
- Retirement savings accounts.
- Superannuation.
- Self-Managed Super Funds (SMSF).
- Margin Lending Facilities.
- Listed Securities.
- Aged Care.

**Experience**

Gary has accumulated over 20 years of financial advisory experience.

Joining BDO Chartered Accountants as a Financial Adviser in early 2002, moving to Centric Wealth in 2007 as a Senior Financial Adviser, before joining RSM Financial Services Australia in mid-2013.

During his career Gary gained extensive experience in advising clients in areas of wealth creation, superannuation, retirement planning, estate planning and asset protection.

With extensive qualifications and a deep industry knowledge, Gary provides a high level of advice for all clients, whilst developing long-term trusted relationships.

**Anthony Davison**

<b>Authorised Representative Number</b>	439688
<b>Phone</b>	(02) 9222 1422
<b>Email</b>	TonyD@peopleandpartners.com.au
<b>Qualifications</b>	Master of Business Administration Bachelor of Business Diploma of Financial Planning SMSF Accredited Listed Product Adviser Program (ALPA)
<b>Professional Memberships</b>	Financial Advice Association Australia (FAAA)
<b>Professional Designations</b>	Certified Financial Planner (CFP)®

**Advice and services I can provide**

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or 'Wrap').
- Retirement savings accounts.
- Superannuation.
- Self-Managed Super Funds (SMSF).
- Listed Securities.

**Experience**

Tony's financial services experience commenced in 2007 with specific financial planning experience commencing in 2013.

Tony has extensive finance experience variously in institutional equities, research sales, corporate finance and private wealth management where he is presently focused.

MBA qualified from MGSM and a certified financial planner (CFP), Tony has worked at a range of global firms including big 4, fortune 500 companies and well-known financial services companies.

He has worked in both Australia and China. Tony enjoys applying his business and markets experience to client's individual circumstances and asset portfolios.

### Lauren Clifton

<b>Authorised Representative Number</b>	1311046
<b>Phone</b>	(02) 9063 4500
<b>Email</b>	lauren@peopleandpartners.com.au
<b>Qualifications</b>	Bachelor of Business (Financial Planning)
<b>Professional Memberships</b>	

#### Advice and services I can provide

- Deposit and payment products.
- Debentures, stocks or bonds issued or proposed for issue by a government.
- Life investment or life risk products.
- Interests in managed investment schemes, including Investor Directed Portfolio Services (IDPS or 'Wrap').
- Retirement savings accounts.
- Superannuation.

#### Experience

Lauren Clifton is currently a Provisional Financial Adviser and is completing their work and training requirements under the Professional Year program.

The Supervisor of Lauren Clifton is Peter Richards and must ensure appropriate supervision of advice given by the provisional relevant provider. Peter Richards can be contacted at PeterR@peopleandpartners.com.au or via phone on 02 9063 4500.

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